



hereby grants

National Women's Business Enterprise Certification

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who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled; and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council – West, a WBENC Regional Partner Organization.

Pamela S. Williamson, Ph.D.

Authorized by Pamela S. Williamson, Ph.D., Executive Director,
Women's Business Enterprise Council – West



Expiration Date: 231534234

WBENC National Certificate Number: 227339643

NAICS Codes: 928120

UNSPSC Codes:



NINA E WOODARD & ASSOCIATES

Services:

- ❖ Customized Executive Coaching and Strategic Planning Facilitation focusing on enhancing and developing GLOBAL COMPETENCIES and skills for effective VIRTUAL leadership **featuring Humnipotent Management Techniques™**
- ❖ Customized Strategic Planning and Business Solutions

Additional available Functional HR Support

1 – Training Support Service

Preparation of presentation
E Learning content preparation
Online surveys and data collection
Modules and Content Preparation
Training Manual content and creation

2 - HR Administrative support

Recruitment services
Employee Data Management and record Management – Integration with HRIS

3 – Strategic HR consulting and Business Planning

Talent Management Right sizing
Project and Change Management

4 – HR Help Desk

Nina's career has encompassed 32 years in the field of banking. Her rich Human Resource background includes leadership roles In practical day to day activity as well as significant change initiatives, including M and A work and establishing a shared services center for finance.

She has worked across North, Central and South America, in the Middle East and in Hong Kong, India, Indonesia, Malaysia, Nepal, Singapore, Thailand and Taiwan. These experiences have given her a truly global business perspective. In all of her roles she worked as an HR Strategic Business Partner with the line managers she supported. She has a Bachelors degree in Management.

She also has a graduate degree in banking from Pacific coast school of banking. She is graduate of American banking institute Graduate School of Human Resources and is certified a senior professional in Human Resources (SPHR) and a Global Professional in Human Resources (GPHR) by society for Human Resource Management

<http://ninaewoodard.com/>

<http://twitter.com/#!/aradhanaa>

<http://www.linkedin.com/in/ninaewoodard>

<http://www.ninaewoodard.com/b2blog/index.php/blue-vs-green-in-the>



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